



CareerSource Pasco Hernando Performance Overview

Casey Penn and Grayson Dunn, *Department of Economic
Opportunity*

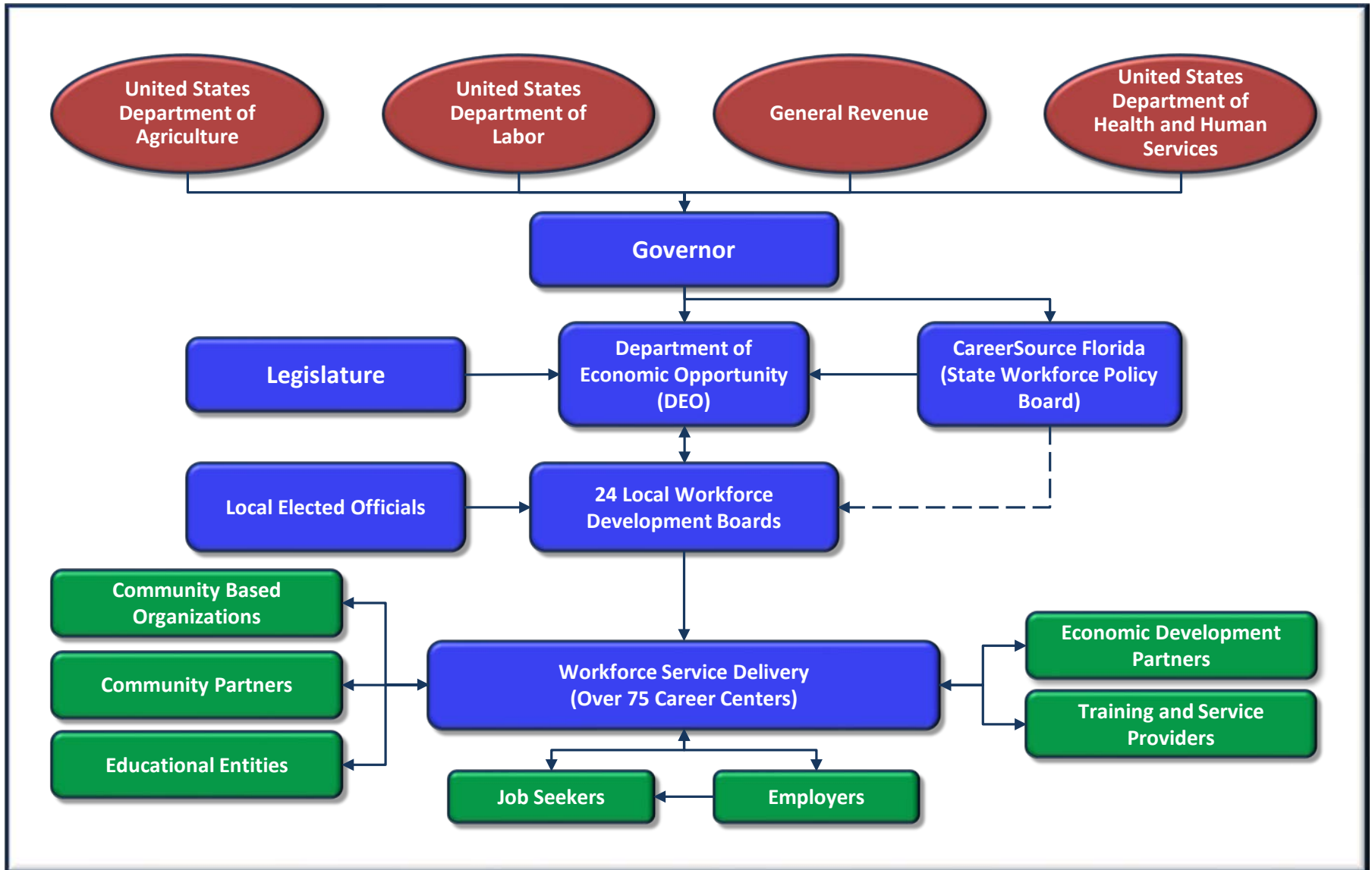
March 14, 2019



AGENDA

- Workforce Structure and Service Delivery Model
- Roles and Responsibilities
- Program Year 2017 Primary Indicators of Performance
- Programmatic Monitoring Activity
- Local Area Financial Overview
- Workforce Trends

FLORIDA'S WORKFORCE SYSTEM



ROLES AND RESPONSIBILITIES

Local Elected Officials (LEO) Roles and Responsibilities

- Select the Chief Local Elected Official (CLEO)
- Assume liability for Workforce Innovation and Opportunity Act (WIOA) program funds
- Appoint the Local Workforce Development Board (LWDB) members
- Approve the LWDB-developed WIOA budget

ROLES AND RESPONSIBILITIES

CLEO/Board Joint Roles and Responsibilities

- Develop/submit the local WIOA plan
- Conduct oversight and monitoring of the One-Stop system, Youth Activities and Employment and Training Activities
- Set policy for WIOA activities and services consistent with state and federal policies
- Select One-Stop Operators
- Negotiate and reach agreement on local performance measures
- Respond to monitoring findings

PRIMARY INDICATORS OF PERFORMANCE

- WIOA establishes performance indicators and reporting requirements to assess the state's and local area's effectiveness in serving individuals participating in the workforce development system.
- Indicator's displayed consist of:
 - ✓ 3 Adult Indicators
 - ✓ 3 Dislocated Worker Indicators
 - ✓ 2 Youth Indicators
 - ✓ 3 Wagner-Peyser Indicators

WIOA PRIMARY INDICATORS OF PERFORMANCE

LWDA 16 Program Year (PY) 2017 - 2018 July 1, 2017 – June 30, 2018	PY 2017 Actual Performance	PY 2017 Performance Targets	PY 2017 Achievement Level	PY 2018 Performance Targets
Adults:				
Employed 2 nd Quarter After Exit	94.00%	89.00%	105.62%	90.00%
Employed 4 th Quarter After Exit	82.40%	85.00%	96.94%	83.00%
Median Wage 2 nd Quarter After Exit	\$8,368.00	\$7,850.00	106.60%	\$8,000.00
Credential Attainment *	91.50%	N/A	N/A	87.00%
Dislocated Workers:				
Employed 2 nd Quarter After Exit	89.80%	83.00%	108.19%	88.00%
Employed 4 th Quarter After Exit	92.90%	79.00%	117.59%	83.00%
Median Wage 2 nd Quarter After Exit	\$7,608.00	\$6,850.00	111.07%	\$7,100.00
Credential Attainment *	88.10%			87.00%
Youth Common Measures:				
Education and Employment Rate 2 nd Quarter After Exit	84.10%	75.00%	112.13%	77.00%
Education and Employment Rate 4 th Quarter After Exit	87.50%	69.00%	126.81%	70.00%
Credential Attainment *	93.80%	N/A	N/A	90.00%
Wagner-Peyser:				
Employed 2 nd Quarter After Exit	67.00%	64.00%	104.69%	65.00%
Employed 4 th Quarter After Exit	64.10%	60.00%	106.83%	64.00%
Median Wage 2 nd Quarter After Exit	\$5,437.00	\$4,850.00	112.10%	\$5,000.00

Not Met (less than 90% of target)
Met (90-100% of negotiated)
Exceeded (greater than 100% of negotiated)

PROGRAMMATIC MONITORING ACTIVITY

- Federal law requires the state to develop an oversight system to monitor all workforce programs receiving federal funds.
- DEO, in consultation with CareerSource Florida, annually develops and implements a process for monitoring LWDBs.
- Corrective Action Plans to address all findings are required.
- Programmatic and financial monitoring is completed annually.

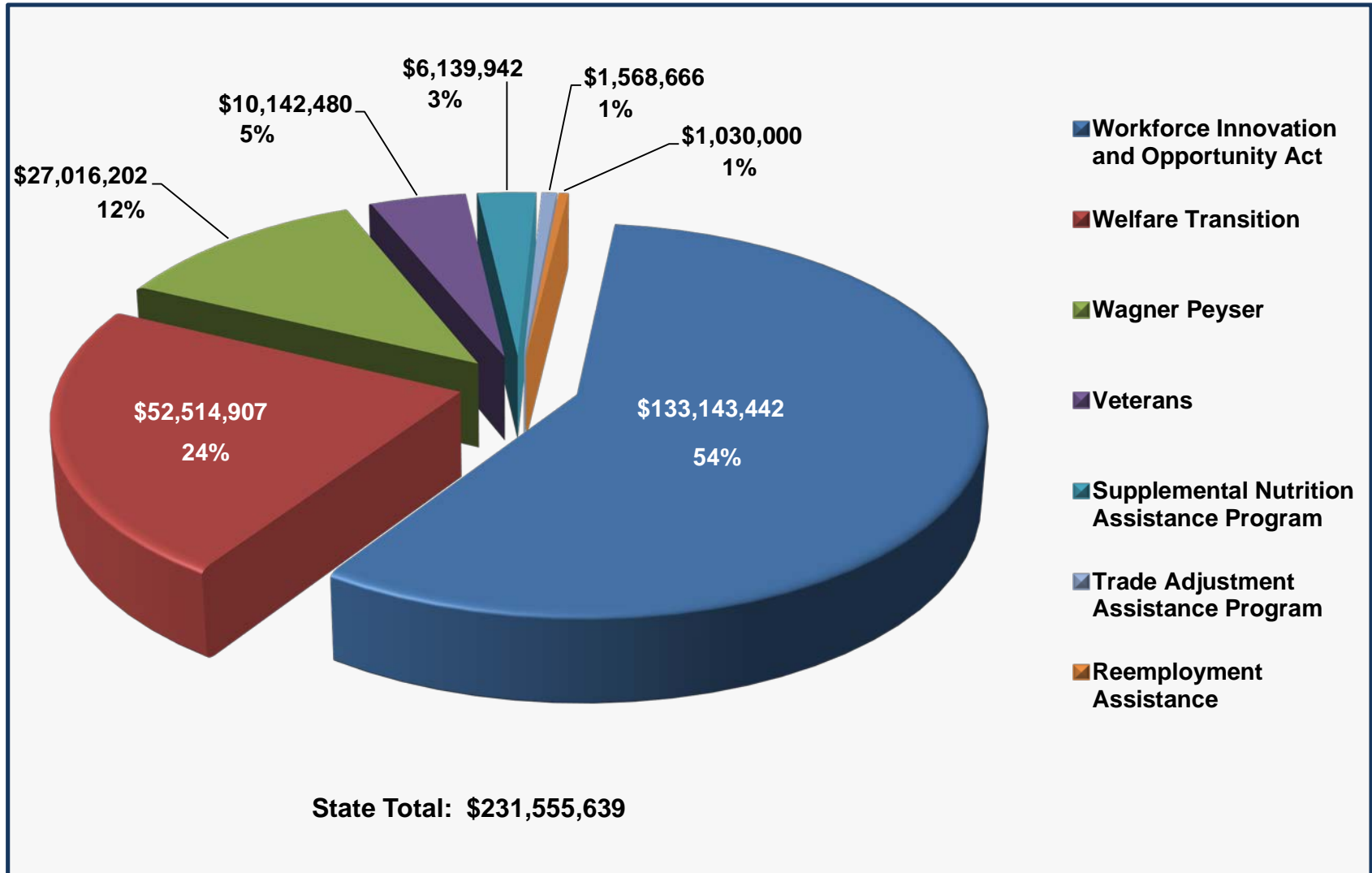
PROGRAM YEAR 2017 SUMMARY OF LOCAL FINDINGS

Program	PY 2016 Findings	PY 2017 Findings
Welfare Transition	1	1
Wagner-Peyser (RESEA, MSFW, Career Center Credentialing, MIS)	3	2
Supplemental Nutrition Assistance Program - Employment and Training	0	0
WIOA Adult / Dislocated Worker / Youth	1	0
Trade Adjustment Assistance Act	0	0
Total Findings	5	3

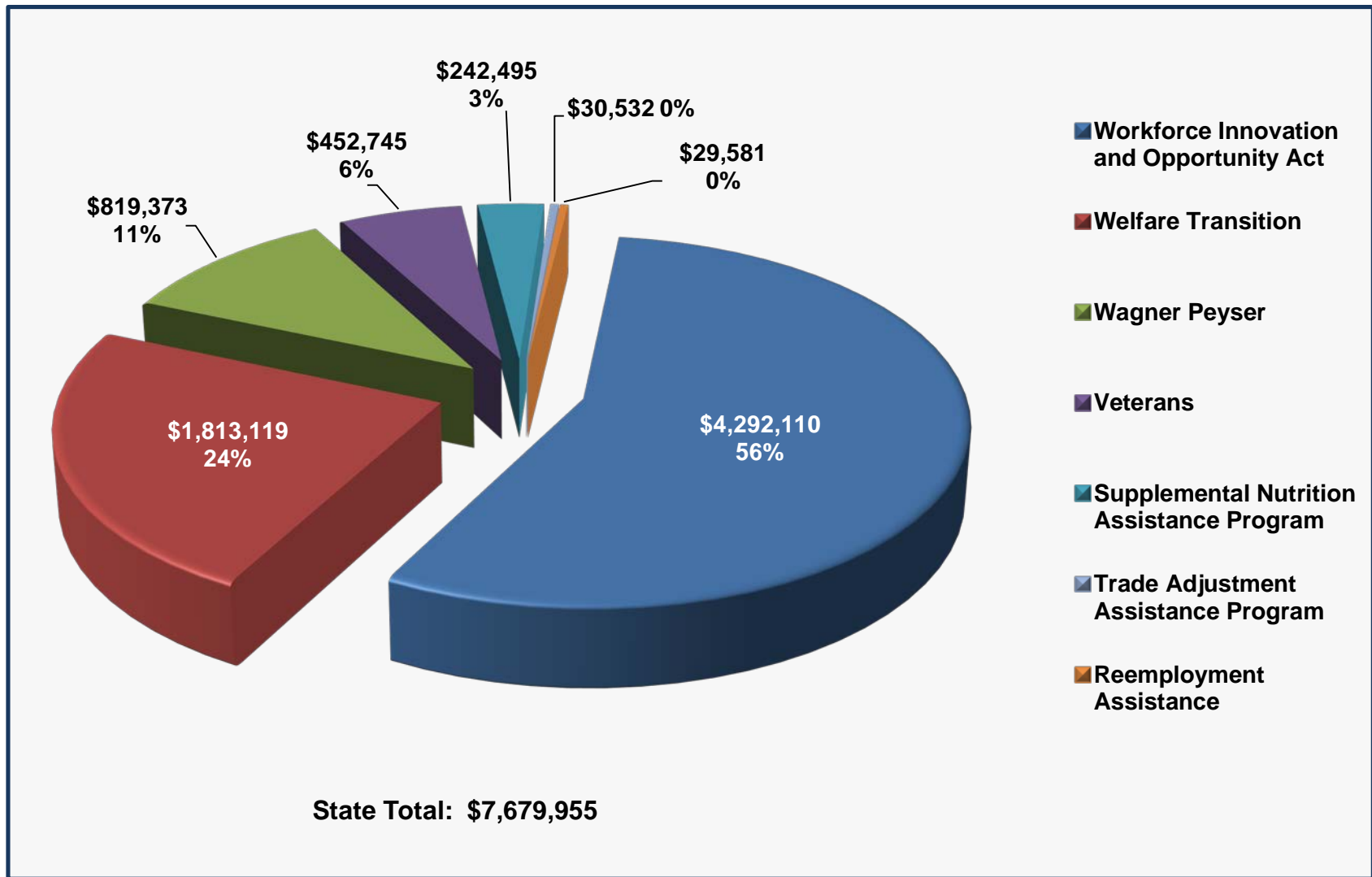
FISCAL YEAR 2017 SUMMARY OF THE RESULTS OF FINANCIAL MONITORING

CATEGORIES	RESULTS
Findings	None
Issues of Non-Compliance	None
Observations	2
Technical Assistance	None

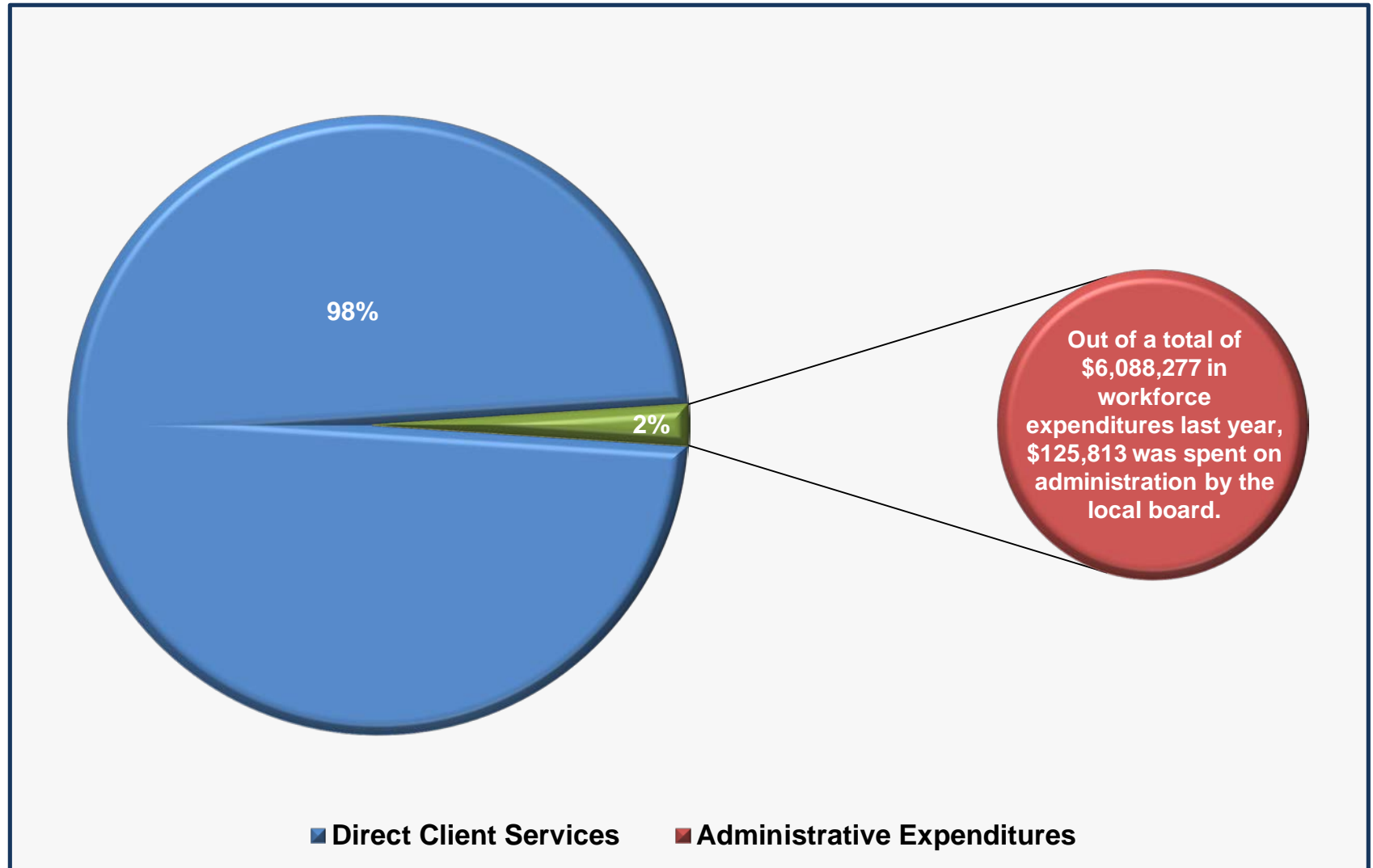
PROGRAM YEAR 2018 TOTAL STATEWIDE FUNDING



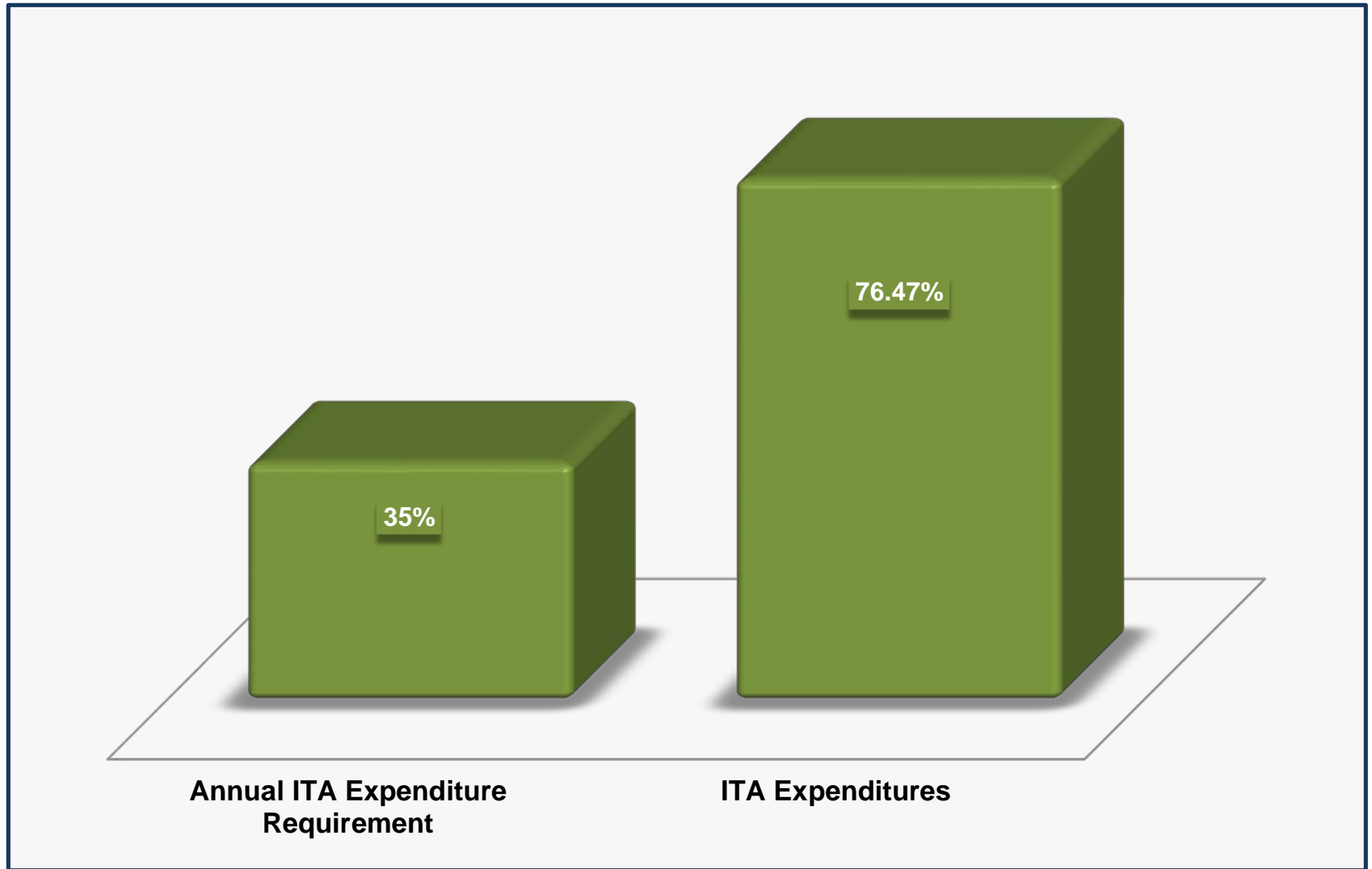
PROGRAM YEAR 2018 TOTAL LOCAL AMOUNT



PROGRAM YEAR 2017 DIRECT CLIENT SERVICES & ADMINISTRATIVE EXPENDITURES

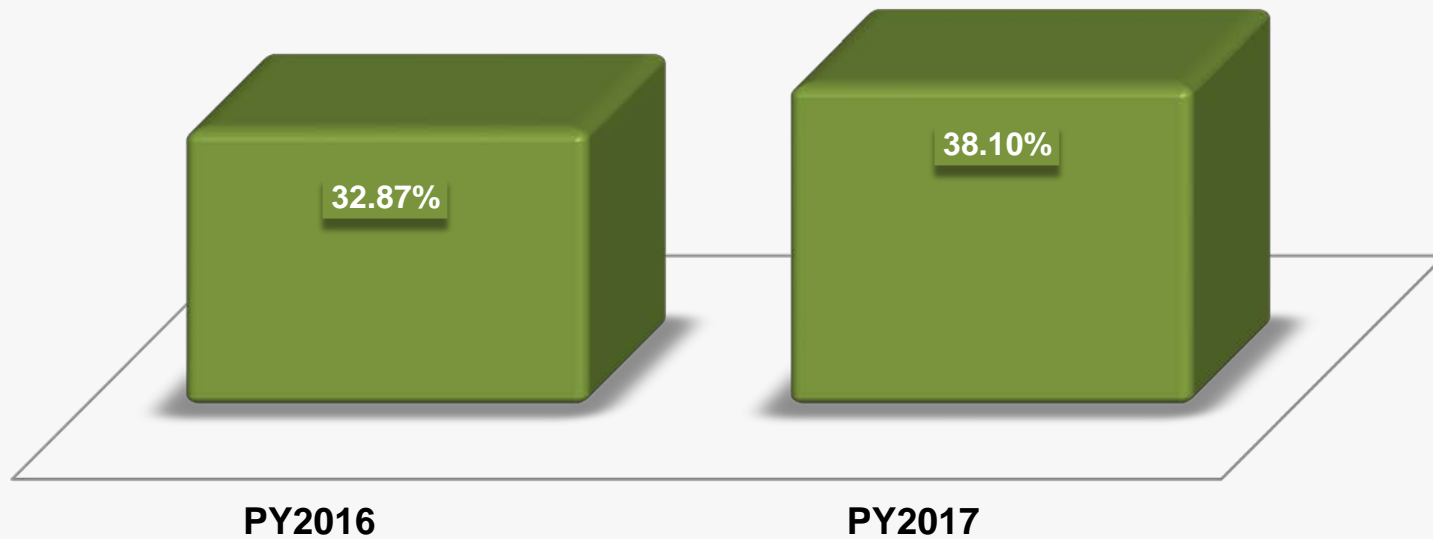


PROGRAM YEAR 2017 ITA EXPENDITURE REQUIREMENT

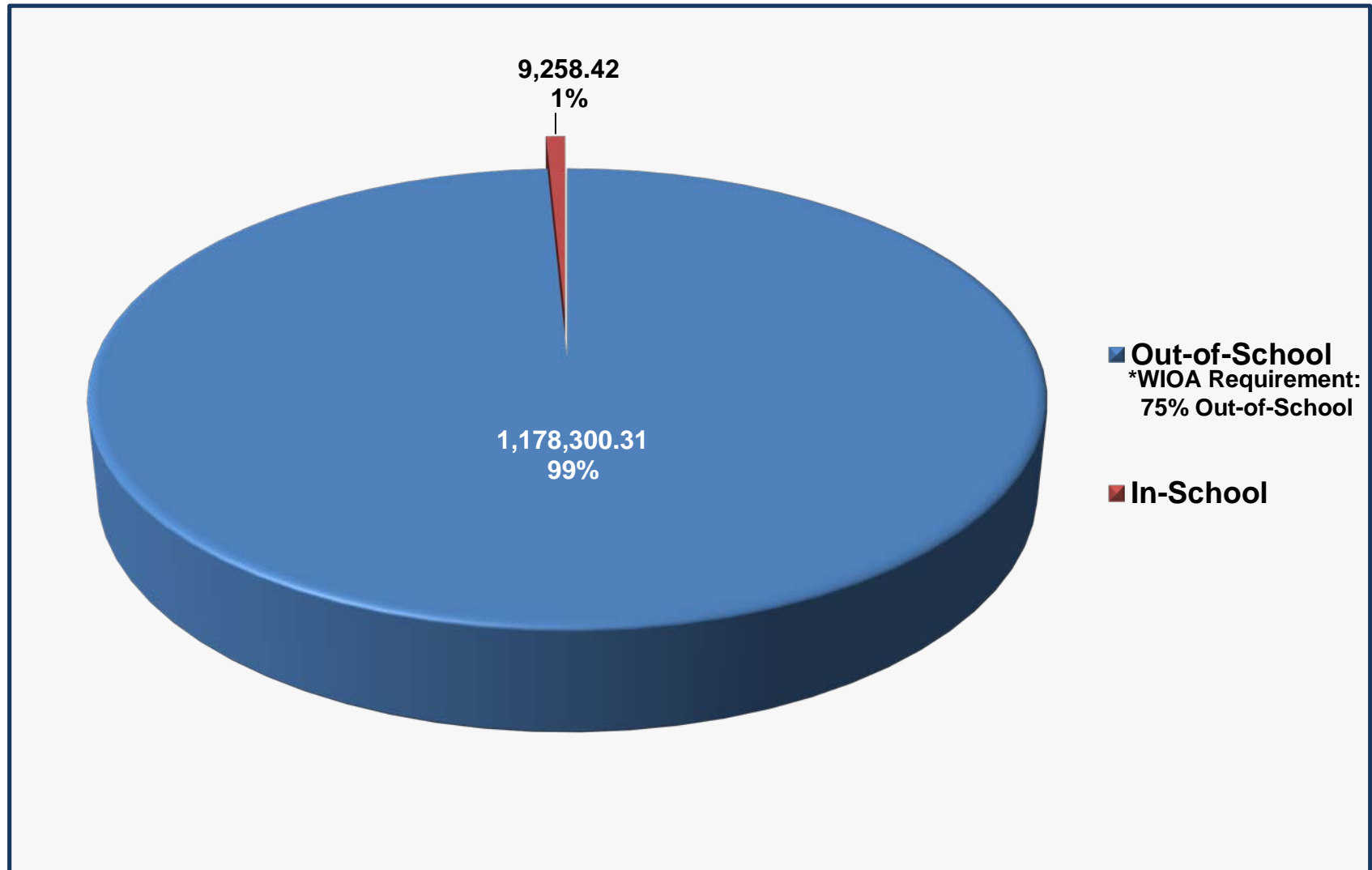


PROGRAM YEAR 2016 & 2017 WIOA WE REQUIREMENT

***WIOA Requirement:
20% Work Experience**



PROGRAM YEAR 2017 PERCENTAGE OF EXPENDITURES ON OUT-OF-SCHOOL YOUTH



WORKFORCE TRENDS

Apprenticeships – Nationwide employers have hired over 411,000 apprentices since January 1, 2017.

Gig Economy – 55 million people in U.S. are “gig” workers, more than 35% of the U.S. workforce and that number is projected to increase to 43% by 2020.

Soft Skills – According to a 2018 Workplace Learning Report by LinkedIn, employers have identified soft skills as their top training priority.

QUESTIONS



ADDITIONAL INFORMATION

For more information, please contact:

Casey Penn

Florida Department of Economic Opportunity

One-Stop and Program Support

(850) 245-7485

Casey.Penn@deo.myflorida.com